Group Insurance Preliminary Application

FRAUD STATEMENTS

Please read the following before completing the attached form.

If you live in the states of Arkansas, Louisiana or Rhode Island, the following statement applies to you:

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

If you live in the state of California, the following statement applies to you:

For your protection California law requires the following to appear on the form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

If you live in the state of Colorado, the following statement applies to you:

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory

If you live in the District of Columbia, the following statement applies to you:

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

If you live in the state of Florida, the following statement applies to you:

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

If you live in the state of Kansas, the following statement applies to you:

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud as determined by a court of law.

If you live in the state of Kentucky, the following statement applies to you:

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

If you live in the state of Maryland, the following statement applies to you:

Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

If you live in the state of New Hampshire, the following statement applies to you:

Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in

If you live in the state of New Jersey, the following statement applies to you:

Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

If you live in the state of North Carolina, the following statement applies to you:

It is unlawful to knowingly provide false, incomplete or misleading facts or information with the intent of defrauding us. An application for insurance or statement of claim containing any materially false or misleading information may lead to reduction, denial or termination of benefits or coverage under the policy and recovery of any amounts we have paid. Pursuant to NCGS 58-2-161(b), any person with the intent to injure, defraud, or deceive an insurer or insurance claimant is guilty of a crime (Class H felony) which may subject the person to criminal and civil penalties.

If you live in the state of Oregon, the following statement applies to you:

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud.

If you live in the state of Virginia, the following statement applies to you:

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.

If you live in a state other than mentioned above, the following statement applies to you:

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

> To avoid unnecessary delays, be sure all parts of the Application are completed according to the instructions, and DO NOT SEPARATE the pages.

Union Security Insurance Company

Mail to: PO Box 419596 Kansas City Missouri 64141-6596

T 816.474.2345

Group Insurance Preliminary Application

| Policy no | | | |
|--|---|--|--|
| | | CURITY INSURANCE COMPAND HEREIN REFER TO THE INS | |
| APPLICANT INFORMATION (Y | ou and your when used hereir | n refer to Applicant.) | |
| 1. Exact legal name (as it will app | pear in the contract and/or certi | ificate). | Employer Tax ID no. |
| 2. Full address and contact numb | | · | |
| City | County | State | ZIP |
| P.O. Box | | Note: This address will | be used for all correspondence. ZIP |
| City | County | State | ZIP |
| Telephone no. | Fax no | Website | |
| Job Title | | | |
| | | | completed, including full address, ar |
| Bills will be sent to: ☐ Same as above ☐ Other (Please give name, t | itle and full address of recipien | t.) | |
| Renewal letters, with copy to base as above Other (Please give name, to | oroker, will be sent to: itle and full address of recipien | t.) | |
| available and allowed by relev | ant law and regulations*. Pleas | | y us by e-mail transmission as iving these documents via e-mail, b , please provide an e-mail address fo |

COVERAGES APPLIED FOR

transmission of these documents.

Certificate and Contract Information section below.

| Employer Paid Plans: Voluntary Plans: | ☐ Life ☐ Life ☐ Accident Only | ☐ STD ☐ STD ☐ Cancer Only | ☐ LTD ☐ LTD ☐ Critical Illness | ☐ Dental ☐ Dental ☐ Hospital Inde | ☐ Vision ☐ Vision emnity |
|---|-------------------------------------|---------------------------------|--------------------------------------|---|--------------------------------|
| Requested effective da | te(s) of insurance | | | | |
| Requested Policy Anniversary (if different) | | | | | |

*Please note that Certificates provided in electronic format must comply with the requirements described more fully in the

☐ I consent to receive all communications, policies, and forms from Insurer by e-mail transmission.

APPLICANT BUSINESS INFORMATION

| 5. Nature of business (Give written details of actual products, services, manufacturing process and materials used, etc.) | | | | |
|--|--|--|---|--|
| | | | | |
| Years in business | | | | |
| 6. Business is organized as: (If ow Corporation Government Funded Non-Probable Sub-Chapter S Corp* Limited Partnership (LP)* Prof. Limited Liability Co. (PL Federal Agency Executive Church Group If this is checother (Specify.) | Partnership* ofit Other Non-Profi Professional Co Limited Liability CC)* Limited Liability Branch: Yes No cked, it is: ERISA cked, it is: Public | it orporation* / Company (LLC)* / Limited Partnership (LLLP)* If "Yes," subject to Executi Non-ERISA Private | ☐ Proprietorship* ☐ Trust ☐ Professional Association* ☐ Limited Liability Partnership (LLP)* | |
| 7. Financial Status (If you answer | "Yes," to any part, please p | provide explanation below.) | | |
| ☐ Yes ☐ No Has Applicant e☐ Yes ☐ No Does Applicant c☐ Yes ☐ No Has Applicant c☐ PERS (if applic | anticipate ceasing, material pted out or does it anticipa | ally reducing or altering active | business operations? | |
| Explanation | | | | |
| AFFILIATE OR SUBSIDIARY INFO | OPMATION | | | |
| Applicant. Its employees will | be insured under the polic | cy only if requested below an | separate firm owned or controlled by the d approved by the Insurer. Please d under the policy. See question 6 for | |
| Exact legal name | | | Employer Tax ID no. | |
| Full address and contact numbers of main office. Note: If a PO Box is used, a street address must also be included. Address | | | | |
| City | County | State | ZIP | |
| Telephone no. | Fax no | E-mail address | | |
| Contact name and title: | | | | |
| ☐ Mr. ☐ Mrs. ☐ Ms | | Title | | |
| Nature of Business | | | | |
| Business Type | SIC Code | No. of Employees | Percentage owned by Applicant | |
| If you have additional affiliates please provide them in an attached list. | | | | |

COVERAGES

| 9. Life and Accidental Death & Dismemberment Insu | rance | | |
|--|---|--|-------------------------------|
| | Employer | No. of Eligible | |
| Check all that apply and complete required fields: ☐ Employer Paid Life | Employer Contribution % | Employees/ Dependents | |
| Accidental Death & Dismemberment | | | |
| Dependent Life | | | |
| ☐ Additional Contributory Life | | _ | |
| ☐ Voluntary Life | | | |
| ☐ Voluntary AD&D | | _ | |
| ☐ Voluntary Dependent Life | | _ | |
| Waiver of Premium (Disability Benefit) Yes No Is a similar insurance program currently available to yo | our employees? Yes | | • Ev. Ev. |
| Will the plan(s) requested replace other coverage as o | | • • • • | |
| If "Yes," please provide a copy of prior carrier contrac | | | |
| Are you currently applying for a similar insurance prog Agent: Is this replacing life insurance? Yes N | | | n |
| | | | |
| Short and Long Term Disability Insurance | | | |
| Check all that apply and complete required fields: | Employer Contribution % | No. of Eligible Employees | |
| Check all that apply and complete required fields: Employer Paid Short Term Disability | Continbution /6 | Employees | |
| ☐ Employer Paid Long Term Disability | | | |
| ☐ Voluntary Short Term Disability | | | |
| ☐ Voluntary Long Term Disability | | | |
| Are any of your employees eligible for a State Disability F | Plan? 🗌 Yes 🔲 No If | f "Yes," which state(s)_ | |
| Do you provide salary continuance or any kind of income requested above? | replacement plan (formation) replacement plan (formation) he following best describe | al or informal) other tha be the plan? Check all th | n the coverages nat apply: |
| ☐ Salary Continuance ☐ Short Term Disability ☐ Lo | ong Term Disability | Other (Please describe | 9.) |
| Do you or can your employees elect to include the cost of | of disability coverage in ta | axable income ("gross υ | ıp")? ☐ Yes ☐ No |
| Is a similar insurance program currently available to your Will the plan(s) requested replace other coverages as of | | | ☐ Yes ☐ No |
| If "Yes," please provide a copy of prior carrier contract ar | nd bill. If "No," please exp | olain | |
| Are you currently applying for a similar insurance prograr | m? 🗌 Yes 🔲 No If | "Yes," please explain | |
| L | | | |
| Dental Insurance | | | |
| | Employer | No. of Eligible | |
| Check all that apply and complete required fields: | Contribution % | Employees/ Dependents | |
| ☐ Employer Paid Employee Dental | | | |
| ☐ Dependent Dental | | | |
| ☐ Voluntary Employee Dental ☐ Dependent Dental | | | |
| Is a similar insurance program currently available to your Will the plan(s) requested replace other coverage as of the | | | ☐ Yes ☐ No |
| If "Yes," please provide a copy of prior carrier contract ar | nd bill. If "No," please exp | olain. | |
| Are you currently applying for a similar insurance prograr | n? Yes No If | "Yes," please explain. | |
| Are you also selecting a DHMO dental plan? ☐ Yes [| ☐ No | | |
| If "Yes," please provide a completed Group Dental Service | ces Agreement. | | |

| Vision Insurance | | No of Elimible | | |
|--|----------------------------|---|------------|--|
| Check all that apply and complete required fields: ☐ Employer Paid Employee Vision | Employer Contribution % | No. of Eligible Employees/ Dependents | | |
| ☐ Dependent Vision ☐ Voluntary Employee Vision ☐ Dependent Vision | | | | |
| Is a similar insurance program currently available to your Will the plan(s) requested replace other coverage as of the coverage | • • | | ☐ Yes ☐ No | |
| If "Yes," please provide a copy of prior carrier contract ar | nd bill. If "No," please e | xplain | | |
| Are you currently applying for a similar insurance prograr | m? | If "Yes," please explain. | | |
| Complemental Valuntams Incomes | | | | |
| Supplemental Voluntary Insurance Check all that apply and complete required fields: Accident Only Cancer Only Critical Illness Hospital Indemnity | Employer Contribution % | | | |
| Is a similar insurance program currently available to your Will the plan(s) requested replace other coverage as of the similar to the coverage as of the similar to the sim | • • | | ☐ Yes ☐ No | |
| If "Yes," please provide a copy of prior carrier contract ar Are you currently applying for a similar insurance program | | | | |
| Other* (Must also purchase a fully insured product.) | | | | |
| ☐ Employee Assistance Program | | | | |
| ☐ Healthy Solutions Discount Card. If elected, please co | omplete the Healthy So | lutions Group Informatio | n form. | |
| ☐ Vision Services Plan (Vision Discount Program) Not a | available if Vision Insura | ance is elected. | | |
| *Products and Services provided by third-party vendors under separate agreements with Applicant. Not available on all coverages. | | | | |
| SECTION 125 PLAN | | | | |
| 10. Do you have a Section 125 Plan? ☐ Yes ☐ No | If "No," please proce | ed to question 11. | | |
| Will any portion of the requested coverages be paid with post-tax premium as part of the Section 125 Plan? | | | | |
| If "Yes," please indicate which coverages: | | | | |
| Annual Enrollment Period for Section 125 Plan: From/(m/d) To/(m/d). Please note, Life Events/Change in Family Status will be defined per our standard language unless a copy of your 125 Plan is submitted for review and approval. Plan included? Yes No | | | | |

BILLING

| 11. Who will bill the coverages requested? ☐ The Insurer (with online administration included at no cost) ☐ Policyholder (Self-Administration with approval of the Insurer) Note: For Self-Administration you must agree to provide a complete census to the Insurer upon request and at least once a year. Do you want the Insurer to prepare the initial bill? ☐ Yes ☐ No |
|--|
| ☐ Third Party Administrator Note: TPA must be approved by the Insurer prior to submitting case and Applicant must complete and submit form KC0262 Administrator Application. |
| 12. Premium is to be billed: ☐ Monthly ☐ Quarterly ☐ Semi-annually ☐ Annually |
| For Voluntary coverages: |
| Complete the following section if your policy includes at least one Voluntary coverage. |
| Payroll cycle is: Weekly (52) Bi-Weekly (26) Semi-Monthly (24) Monthly (12) Other |
| Deductions will be made: In advance of the coverage period During the coverage period |
| The first deduction period will start on/ (m/d) and will end on/ (m/d). |
| Voluntary premium will be paid: In advance of the coverage period At the end of the coverage period. |
| 13. How would you like your bill structured? ☐ Single bill with all employees and coverages |
| ☐ Single bill with employees grouped by*: ☐ Location ☐ Division/Department ☐ Other, defined below |
| ☐ Multiple bills split by*: ☐ Location ☐ Division ☐ Employer Paid/Voluntary ☐ Other, defined below |
| * Please provide detail. |
| If more space is needed, please provide an attached list and indicate here that an attachment exists: Attachment |
| 14. How would you like to receive your bill? With your plan you will receive access to Online Advantage where you can review your bill and make changes online. You will receive e-mail notification when bills are available for review online. Online (Default) Online and paper bills Paper bills |

ADMINISTRATION

| 15. Annual Enrollment Period for coverages not included in Section 125 Plan: From/(m/d) To/(m/d). (Default is the calendar month 2 months prior to Policy Anniversary.) 16. Service Requirement – the amount of time required before employees are eligible for benefits. Applies to all coverages unless otherwise stated. A. Current employees hired on or before the effective date are eligible for benefits: (Choose one of the following if selecting days or months. Please write in the number of days or months.) □ Immediately □ Days □ Months B. Future employees hired after the effective date are eligible for benefits: (Choose one of the following if selecting days or months. Please write in the number of days or months.) □ Immediately □ Days □ Months | | | | |
|--|--|--|--|--|
| | | | | |
| 17. Entry date – when an enrolled employee becomes insured. A. For Employer paid coverages: ☐ Immediate ☐ 1st of the month occurring on or after ☐ Other (Specify.) | | | | |
| B. For Voluntary coverages: | | | | |
| Other (Specify.) 18. Earnings definition: Standard Other (requires Home Office approval.) Please specify request. | | | | |
| 19. Full-time definition: Standard (30 hours for Employer paid, 20 hours for Voluntary coverages) Other (requires Home Office approval.) Please specify request. | | | | |
| 20. A. Effective date for changes for Employer paid coverages | | | | |
| Due to salary changes: | | | | |
| Due to age: | | | | |
| B. Effective date for changes for Voluntary coverages | | | | |
| Due to salary changes: | | | | |
| Due to age: | | | | |
| C. Termination date for Dental Coverage: End of the month in which employment terminates Immediate (Termination date for all other coverages is immediate.) | | | | |
| BENEFICIARY INFORMATION | | | | |
| 21. For Life Insurance or Accident Only Insurance, will you maintain beneficiary information? | | | | |
| If "Yes," you must agree to maintain all records pertaining to the beneficiary of Life Insurance and all subsequent beneficiary changes. Note: All assignments or irrevocable designations must be submitted to the Insurer for review and approval, accompanied by the original enrollment form. If "No," you must agree to submit the original enrollment form and all subsequent beneficiary changes to the Insurer. | | | | |

CERTIFICATE AND CONTRACT INFORMATION

| | 22. Certificates are provided in electronic format for all coverages. Please review the following statement regarding your responsibilities in relation to electronic certificates. | | | | |
|---------|--|--|--|--|--|
| | SIGNIFICANCE: Electronic Certificates ("e-certs") provide important information about insurance coverage and protection for insureds under the policy. You must agree that you will: (1) Distribute e-certs to insureds under the policy; (2) not release or otherwise transfer e-certs to third parties (other than insureds), without the Insurer's prior written approval; (3) not alter, modify or otherwise change e-certs and will ensure that adequate security is in place to prevent insureds from doing the same; (4) take measures to ensure that the system furnishing e-certs results in actual receipt of the information by each insured (use return-receipt electronic mail features or periodic review/surveys to confirm receipt) and (5) convey to each insured the significance of e-certs, that the certificate is being furnished electronically and that the insured may request and receive a paper copy at no charge. | | | | |
| | ☐ Yes, I am able to comply with e-cert responsibilities and would like certificates provided in electronic format. | | | | |
| | oxdot No, I am unable to comply with e-cert responsibilities and would like paper certificates. | | | | |
| : | Summary Plan Description (SPD): ERISA Plan Information. ERISA requires employers to distribute SPD's for most employer-sponsored benefit plans. To the best of our knowledge, the certificate can serve as your SPD if certain plan information and a statement of ERISA rights are provided with the certificate. Should we include ERISA information for an SPD? Yes No If "Yes," supply the following information. | | | | |
| | Name of the plan | | | | |
| | If other than the policyholder, please provide the full name, address and phone number of the: | | | | |
| | Plan sponsor | | | | |
| | Plan administrator | | | | |
| | Agent for service of legal process | | | | |
| | Plan number(s) Note: The plan number is PN501 unless another number is | | | | |
| | assigned by the employer or the Plan Administrator. | | | | |
| EM | PLOYEE INFORMATION AND VERIFICATION | | | | |
| 24. | Employees at active work: | | | | |
| | Applicant certifies that all employees are at active work at their usual place of business on date this Preliminary Application is | | | | |
| | signed. There are employees who are not at active work at their usual place of business on date this Preliminary Application is signed. They are listed below. | | | | |
| | Name Date of Birth Insurance Amount Nature of Illness or Reason for Absence | | | | |
| | | | | | |
| Ī | | | | | |
| 1 | | | | | |
| 25. | Are any employees located outside the United States? | | | | |
| | | | | | |
| | | | | | |
| 26. | If this Preliminary Application is being signed after the requested effective date, you must complete the following: | | | | |
| <u></u> | Applicant certifies that there have been no claims incurred since the requested effective date and Applicant is unaware of any changes in medical condition or status. | | | | |

APPLICANT AGREEMENT

- 1. By submitting and agreeing to this Preliminary Application on behalf of the Applicant, the undersigned:
 - A. Certifies that he/she is authorized to sign this Preliminary Application on behalf of the Applicant;
 - B. Certifies that the information contained herein is true and correct to the best of the Applicant's knowledge and belief and understands that it forms the basis for its request for insurance. Omission or misstatement of known information on this Preliminary Application could affect the validity of any insurance issued and cause denial of a claim;
 - C. Understands that the requested insurance will:
 - 1. Be issued only if the requested insurance is acceptable to the Insurer and is legally permissible;
 - 2. Be issued under a group policy(ies) in the language customarily used by the Insurer;
 - 3. Be subject to the Insurer's usual underwriting requirements (including evidence of insurability, if applicable);
 - 4. Take effect on the date determined by the Insurer; and
 - 5. Not be effective until this Preliminary Application is approved and accepted by the Home Office of the Insurer in Kansas City MO;
 - D. Understands that no agent or broker has the authority to accept or guarantee acceptance of the requested insurance;
 - E. Understands that this Preliminary Application may be a request to participate in the Insurer's Small Group or Voluntary Trust Plans as determined by the Insurer's underwriting rules. If this item E applies and the Insurer approves and accepts this Preliminary Application, Applicant agrees to be bound by the terms of the group policy(ies) issued to the Trustees of the applicable Trust Plans;
 - F. Agrees to offer the requested insurance to all eligible employees of the Applicant; and
 - G. Agrees that the effective date of the requested insurance for which an employee is required to submit evidence of insurability will be determined in accordance with the group policy's terms and will be subject to the active work requirement and further agrees not to:
 - Collect or pay premiums (other than any initial deposit) for such insurance before receiving the Insurer's approval notice;
 - 2. Distribute material describing the policy coverage to such persons to be insured without the Insurer's prior written consent.
- 3. The requested coverage provides benefits for the employee welfare benefit plan established and maintained by the employer Applicant under the Employee Retirement Income Security Act (ERISA), unless otherwise exempted by law.
- 4. If the requested insurance is approved and accepted, that insurance will automatically terminate if the premiums are not paid before the end of the grace period following the due date. Payment of premiums for coverage during the grace period is required. Insurance coverage will also terminate if the number or percentage of participants falls below that required by the group policy.
- 5. No one except the President, Senior Vice President or Chief Financial Officer of the Insurer may make, alter or discharge contracts or waive any of the Insurer's rights or requirements.

| Applicant's Signature | Print name |
|--------------------------|-----------------|
| Title | Date (required) |
| Insurer's representative | Date |

PRODUCER INFORMATION

The following information must be fully completed and signed before processing can be completed. Box Number 2 should only be completed if a Commission Split has been approved.

| 1. Please select to who | om Commissions are to be paid. | 2. Please select to who | 2. Please select to whom Commissions are to be paid: | | |
|---------------------------------|--|-----------------------------|--|--|--|
| ☐ Individual ☐ Firm | n 🔲 Broker's Broker | ☐ Individual ☐ Fire | m 🔲 Broker's Broker | | |
| Individual or firm (legal name) | | Individual or firm (legal r | Individual or firm (legal name) | | |
| Tax ID no. | Commission Split | Tax ID no. | Commission Split | | |
| Address | | Address | | | |
| City/State/Zip | | City/State/Zip | City/State/Zip | | |
| E-mail address | | E-mail address | E-mail address | | |
| Phone no. | Fax no | Phone no. | Fax no | | |
| Payee no. | License no. | Payee no. | License no. | | |
| Writing Agent | | Writing Agent | | | |
| Signature | Date | Signature | Date | | |
| Note: Agent/Broker mus | st note his/her license number for con | tract state. | | | |