ASSURANT EMPLOYEE BENEFITS UNION SECURITY INSURANCE COMPANY (the "Company")

Administrative Office: One Riverfront Plaza, Westbrook, ME 04092-9700

EMPLOYEE ENROLLMENT FORM FOR GROUP DISABILITY

This Area for Agent	or Plan												
Group Number:		Reque	ested effect	ctive date	e of cov	erage: -	The f	first day o	f				
										Month	-	, Year	
To enroll, please type													
initialed by the Appli				he applic	cation a	nd to ac	cura	itely comp	olete ti	he questio	ns on t	his application may	
affect the existence	or amou	unt of cover				Middle		Dinth Date	_	Condor			
Last Name			First Nam	ame		Middle Initial		Birth Date		Gender		Social Security No.	
						mua		(MM/DD/YY)		∐ M ∏ F			
Home Address													
Number/Street					(City			S	State Zip			
Home Phone Number		Employer N	lame				Υοι	ur Work Lo	cation	tion/Site			
()													
Date of Hire	Occupa	ation			Annua	I Income \$ Y			You	Your scheduled work hours per week			
Will the coverage ap	polied fo	r with this e	nrollment	applicati	on [.]								
a. <i>replace</i> any existi					••••					Yes 🗆 N	No		
b. be in addition to a					e?					Yes 🗍 I	No		
All applicants revi							to re	equest co	verage	e.			
 Amounts must be 													
 Depending on the 													
 Consult your age 	nt for det	alls concerni	ng maximu			urance a	and E	-vidence of	f Insur I	ability requi	rement	S	
C	overage			(N)ew (I)ncrease (D)ecrease		ase Mont		onthly Benefit Amount		lf (I) Or (D), My Prior Coverage		Monthly	
Ŭ	overage	;										Premium / Rate	
					ncel			ount		Was		r remum, rate	
Short-Term Disabilit	v 🗆	Yes 🗌 No		(0)4									
Elimination Period	, _												
Max. Period of Payment													
Long-Term Disability 🗌 Yes 🗌 No													
Elimination Period_		<u></u>											
Max. Period of Paym	nent												
Number of Salary De	duction	s/Year				•							
					1AT.								
MY SIGNATURE ON THIS APPLICATION REPRESENTS THAT:													

I authorize the Payroll Department to deduct the required premium from my salary for the insurance coverage for which I am applying. These authorized deductions may be made at intervals mutually agreed upon by my employer and the Company, and are to be paid to the Company when due. I understand I am responsible for paying any premium due for which the Payroll Department cannot make a regularly scheduled deduction. I understand that in order to revoke this authorization, I must notify my Payroll Department in writing to cancel the premium deductions and abide by any rules specified by the employer's benefit plan and/or by law. I apply for the coverages designated for which I am eligible under my employer's plan with Union Security Insurance Company. I understand that I must be actively at work on the effective date, or coverage will be deferred until I return to work and that dependent coverage (if applicable) will not become effective while the dependent is in a hospital or similar facility.

NOTICE: For this group insurance plan to become effective, a minimum number of employees must apply. Your coverage will not go into effect unless the minimum requirement is met.

The insurance applied for shall be in force as of the date described in the certificate provided the Company approves my application without any modifications as to the plan amount or premium. If the application is approved with any such modification, the insurance shall not take effect until the certificate has been delivered to and accepted by me and furthermore shall not take effect if there has been a change in the health of any person to be insured as stated since the date of application.

All of the information on this application is complete, correct and true to the best of my knowledge and belief.

Dated at:			On:				
	City	State		Month	Day	Year	

Signature of Employee

Printed Name of Employee

<u>Health Questions</u> (For Employees Applying for Amounts of Insurance over the Guaranteed Issue Limit, Enrolling Late, Increasing Coverage, or Enrolling again after having Cancelled Coverage)

Las	st Name	First Name	Middle Initial	Social Security No.				
	ease answer the following questions. you answer "YES" to any questions, please provide	details in REMARKS below.						
He								
1.	Have you gained or lost 10 or more pounds during if "YES", how much?	🗌 Yes 🗌 No						
2.	 Have you within the past 5 years: Received or been advised to receive any medication, treatment, surgery, therapy, testing, observation, or consultation by a physician, surgeon or other health care provider (including psychologist, counselor, dentist, chiropractor, osteopath, etc.) in any clinic, hospital, sanitarium, health resort or any other health related facility? 							
	b. Used any illegal drugs?			🗌 Yes 🗌 No				
3.	3. In the past 5 years, have you had, been treated for or been advised to seek treatment for persistent cough, fatigue or swollen glands, pneumonia, chest discomfort, muscle weakness, unexplained weight loss of ten pounds or more, patches in mouth, skin lesions, prolonged night sweats, visual disturbance or recurring diarrhea, fever or infection?							
4.	4. Have you ever been diagnosed as having acquired immunodeficiency syndrome (AIDS)?							
5.	5. Are you pregnant?							
6.	Have you ever had, been medically diagnosed, the Arthritis; back, neck or joint disorder; asthma; en alcohol, cocaine or drug abuse; high blood press psychological counseling; mental, nervous or ear	☐ Yes ☐ No ;;						
"Disorder" is defined as a disease, illness, injury and/or condition differing in any way from the usual or normal state and/or structure.								

Name, address and telephone number of personal physician _

REMARKS – If you answered "YES" to any health question above, please provide details below. Should you require additional space, please use a separate sheet of paper and attach it to this form.

Question No.	First Name	Description of illness, injury, or pregnancy, medication or treatment	Duration (dates) & No. of episodes	Residual effects/ results	Name and address of attending physician or hospital (<i>include zip code</i>)

If Answering Health Questions, the Employee signature is required on page 4 of this form.

IMPORTANT NOTICE TO APPLICANTS ---- PLEASE READ CAREFULLY

AUTHORIZATION TO OBTAIN MEDICAL INFORMATION FOR INSURANCE UNDERWRITING PURPOSES (excluding psychotherapy notes)

(This authorization complies with the HIPAA Privacy Rule)

I authorize any licensed physician, any other medical practitioner or provider, pharmacist, hospital, clinic, other medical or medically related facility, federal, state or local government agency, insurance or reinsuring company, consumer reporting agency or employer having information available as to diagnosis, treatment and prognosis with respect to any physical or mental condition and/or treatment of me, and any non-medical information about me, to give any and all such information to authorized representatives of Disability Reinsurance Management Services, Inc. (Disability RMS), and the Company, *excluding psychotherapy notes*, and including, but not limited to, any other mental or psychiatric records, medical, dental and hospital records (including psychotherapy notes, and drug abuse, and **HIV/AIDS*** information) which may have been acquired in the course of examination or treatment. I understand that the information obtained by use of this authorization will be used by Disability RMS, the Company, and the above-described representatives to evaluate my application for disability insurance and may be redisclosed to any organization or person employed by or representing Disability RMS or the Company solely to assist with this purpose. I give my permission to Disability RMS, the Company or its reinsurers to release any information to other life insurance companies as I may come in contact with. I understand that information used or disclosed pursuant to this authorization may be subject to redisclosure by the recipient and may no longer be protected by HIPAA's Privacy rules, or any other federal or state law.

This authorization will remain in effect a maximum of six (6) months from the date of the signature below. A photocopy of this authorization is as valid as the original. I understand that my authorized representative or I have the right to request and receive a copy of this authorization and the information to which it pertains.

I understand that I or my authorized representatives have the right to revoke this authorization by notifying Disability RMS in writing. However, such revocation is not effective to the extent that Disability RMS and/or the Company have relied previously upon this authorization for the use or disclosure of my protected health information pursuant to this authorization, and as a result, may be the basis for denying insurance during a contestability period under applicable law. Failure to sign this authorization may impair Disability RMS' and/or the Company's ability to evaluate my application and as a result may be a basis for denying my application for disability insurance coverage.

*California, Connecticut or Wisconsin: This authorization excludes the release of information about Human Immunodeficiency Virus (HIV). Maine: This authorization excludes disclosure of the result of a test for HIV if the applicant has tested positive but has not developed symptoms of the disease AIDS. Such test results shall not be discovered or published. Nothing in this caveat will prohibit this authorization from including the fact that the applicant has AIDS. Vermont: This authorization EXCLUDES the release of any information about previously administered HIV-related tests, including but not limited to tests for HIV antibodies, T-Cell counts, AIDS or ARC.

NOTICE REGARDING MEDICAL INFORMATION BUREAU AND INSURANCE INFORMATION PRACTICES

Information regarding your insurability will be treated as confidential. The Company or its reinsurers may, however, make a brief report thereon to the Medical Information Bureau, a non-profit membership organization of life insurance companies, which operates an information exchange on behalf of its members. If you apply to another Bureau member company for life or health insurance coverage, or a claim for benefits is submitted to such company, the Bureau, upon request will supply such company with the information in its file. Upon receipt of a request form from you, the Bureau will arrange disclosure of any information it may have in your file. If you question the accuracy of information in the Bureau's file, you may contact the Bureau and seek a correction in accordance with the procedures set forth in the federal Fair Credit Reporting Act. The address of the Bureau's information office is: 50 Braintree Hill Park, Suite 400, Braintree, MA 02184-8734, Telephone number: (866) 692-6901 (TTY 866-346-3642).

You have the right to gain access to and request correction of information contained in our files. However, we will not disclose information which relates to a claim or to a civil or criminal proceeding. If you wish to receive a more detailed explanation of our information practices, including a description of access and correction rights as well as circumstances under which non-authorized disclosures or personal information may be made, please contact Senior Vice-President, Underwriting and Administration, 2323 Grand Boulevard, Kansas City, MO 64108-2670.

Unless specific state language is provided below, and except for Virginia, the following general fraud notice applies: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Florida and Oklahoma: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing false, incomplete, or misleading information is guilty of a felony of the third degree. Ohio: Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud. New Jersey: Any person who includes any false or misleading information for an insurance policy is subject to criminal and civil penalties. New York: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Oregon: Any person who knowingly, and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto may be subject to prosecution for insurance fraud.

I have read the NOTICE REGARDING MEDICAL INFORMATION BUREAU AND INSURANCE INFORMATION PRACTICES and the AUTHORIZATION TO OBTAIN MEDICAL INFORMATION FOR INSURANCE UNDERWRITING PURPOSES and I have made a copy of my application for my records. To the best of my knowledge and belief, all statements made on this application are true and complete. I understand that my application for insurance will be accepted or declined on the basis of these statements.

Dated at:			On:		/	/	
	City	State		Month	Day	Year	

Signature of Employee

Printed Name of Employee